## Philosophy

The Bay Shore School District is committed to providing an orderly and stimulating learning environment for all students - the right to learn and to teach in an educational setting that is safe, free from disruption, and conducive to learning. An effective learning environment is dependent upon a sustained and cooperative effort on the part of students, parents, and staff.

Disciplinary action when necessary will be firm, fair, and consistent in order to be the most effective in changing student behavior. In determining the appropriate disciplinary action, school personnel authorized to impose disciplinary penalties will consider the following: student's age; nature of the offense and circumstances, which led to the offense;

other forms of discipline; information from parents, teachers and/or others, and other extenuating circumstances. In addition, authorized school personnel have the responsibility to investigate, interview and document information from anyone with possible knowledge of Code of Conduct violations or other violations of district procedures (i.e. discrimination, harassment, DASA, attendance). Parents and staff should work together to use positive guidance techniques such as modeling, encouraging and redirecting children to acceptable behavior, and setting clear limits.

All students are expected to know and to adhere to the

Bay Shore School District has adopted a uniform discipline code for all students. It is recognized that the primary responsibility for student discipline lies with each staff member. However, when a staff member feels a referral is necessary, the Principal shall apply the code based on the criteria cited in the philosophy statement. Any student whose behavior continues to be unacceptable shall be referred to the appropriate Pupil Personnel Service. A student may be subject to removal from the Universal PreK Program if unacceptable behavior persists. The following is a listing of violations and the actions the principal shall enforce for infraction of the Code of Conduct.

## KEY:

PN - Parent Notification OS - Out-of-School Suspension Mandatory administrative notification for violent behavior

## **Disciplinary Offense**

VIOLATIONS AGAINST

PROPERTY Damage of School

## Property: destruction of school property (student(s) shall be responsible for all VIOLATIONS AGAINST PERSONS

Harassment/Physical or Verbal/Bullying: communication, activity, or physical action that is injurious, threatening, insulting, obscene or profane language disrespectful or

VIOLATIONS AGAINST SCHOOL ADMINISTRATIVE PROCEDURES Insubordination: continued willful refusal to follow given

Disruptive Behavior: disrupts educational process or interferes