



'#\$%ID!

N7!93).! -4! .1(7!9-<(/E@! 36\*! .1%!(7.)(/.7!9-<(/E! -6!3//%9.3B<%! '7%! -4! \*(7.)(/.!/ - 89'.%)7!  
"9-<(/E! b[Yc#@! .1%!(7.)(/.7!13<<! 3<7-!9)-C(\*%! 3;%D399)-9)(3.%!(67.)' / .(-6!)% ;3)\*(6;! 399)-9)(3.%!  
-6<(6%!B%13C(-)@!(6/<' \*(6;Z!

O=! A6.%)3/.(6;!>(.1!-.1%)!(6\*(C(\*' 3<7!-6!7-/(3<!6%.>-)?(6;!7(.%7!36\*!(6!/13.!)-- 87@!36\*!  
Y=! MEB%)B'<<E(6;!3>3)%6%77!36\*!)%79-67%!=!

A67.)' / .(-6!>(<<!B%!9)-C(\*%\*!%C%6!(4!.1%!(7.)(/.9)-1(B.7!7.' \*%6.7!4)- 8!3//%77(6;!7-/(3<  
6%.>-)?(6;!7(.%7!-)/13.!)-- 87!-6!\*(7.)(/.!/ - 89'.%)7=!

M)-77D)%4Z! b[Yc@!M- 89'.%)!\_7%!(6!A67.)' / .(-6!e !N//%9.3B<%!\_7%!V-<(/E!

\$%4Z! M1(<\*)%67!A6.%)6%.!V)-.%/ .(-6!N/ .@!V'B<(/!W3>!, -=!0]cD[ [b!  
2)-3\*B36\*!K3.3!R%)C(/%7!A 89)-C% 8%6.!N/ .H!V)-.%/ .(6;!M1(<\*)%6!(6!.1%!YO7.!M%6.' )E!N/ .@!  
V'B<(/!W3>!, -=!00]D\ f [!  
bg!\_RM!XY[b!  
Y]\_RM!Xcggg!

: =\*>?@\*A!K,?BC! DE9\$''9\$E\$F!