

- Required
- Local
- Notice

**DRUG-FREE WORKPLACE**

The Board of Education prohibits the illegal, improper or unauthorized manufacture, distribution, dispensing, possession or use of any controlled substances in the workplace.

Definitions

"Workplace" shall mean any site on school grounds, at school-sponsored

his/her employment or duties

**DRUG-FREE WORKPLACE REGULATION**

1. The Superintendent of Schools shall certify to any federal agency making a direct grant to the district that the district will provide a drug-free workplace, in accordance with the Drug-Free Workplace Act of 1988.
2. The Superintendent or their designee shall establish a drug-free awareness program to inform employees about:

- a. the dangers of drug abuse in the workplace;
- b. the district's policy of maintaining a drug-free workplace;
- c. any available drug counseling, rehabilitation and employee

- d. assistance programs; and
- d. the penalties that may be imposed upon employees for drug abuse violations.

8. The district shall make a "good faith effort" to continue to maintain a drug-free workplace through implementation of these regulations.

9. The district will make a biennial review of its program to determine its effectiveness and implement changes to the program if they are needed. It will

drug-free school environment policy and/or standards of conduct.